APPENDIX E

CUSD/CHICO CHAPTER #110-COLLECTIVE BARGAINING AGREEMENT SIDEBAR

"Senior Bus Driver seniority date--per the Classified Classification Study"

The District and Chico Chapter #110 - CSEA mutually agree that as a result of the implementation of the 1995-96 Classified Employee Classification Study any employee advancing from the position of Bus Driver to the position of Senior Bus Driver shall retain her/his original Bus Driver seniority date for the purpose of bidding all routes. The parties specifically acknowledge and agree that agreement shall not constitute nor be construed to be a modification of the CUSD/Chico Chapter #110 - CSEA Collective Bargaining Agreement and/or the CUSD Merit System Rules and Regulations; establishment of a past practice; or for any other purpose.

Jim Sands/s/	Nancy St. Louis/s/
Chico Unified School District	Chico Chapter #110, CSEA
3/12/96	3/12/96
Date	Date

APPENDIX E

CUSD/CHICO CHAPTER #110 - CSEA

COLLECTIVE BARGAINING AGREEMENT

SIDEBAR

"Waiver of the Promotional Test--per the Classified Classification Study"

The District and Chico Chapter #110 - CSEA mutually agree that as a result of the implementation of the 1995-96 Classified Employee Classification Study the promotional test shall be waived for each employee who is advancing from her/his current position and who has not been in her/his current position for at least three (3) consecutive years prior to the date of this change. The parties specifically acknowledge and agree that agreement shall not constitute nor be construed to be a modification of the CUSD/Chico Chapter #110 - CSEA Collective Bargaining Agreement and/or the CUSD Merit System Rules and Regulations; establishment of a past practice; or for any other purpose.

Jim Sands/s/	Nancy St. Louis/s/
Chico Unified School District	Chico Chapter #110, CSEA
3/12/96	3/12/96
Date	Date